

Pool Board & Oversight Committee  
Council Chambers  
February 18, 2026  
Meeting Minutes

Oversight Members Present: Jim Williams, Rick Reed

Pool Board Members Present: Alissa Eshbaugh, Rachel Albert, Andrea Hamilton

Also Present: Will Parsons, Aquatics Director; Devin Stoutenborough, Pool Manager

**The meeting was called to order at 7:05 PM**

The group introduced themselves to Andrea and welcomed her to the board.

**Organization**

Rachel nominated Alissa for Chair of Pool Board. Andrea seconded. The motion carried.

Alissa nominated Rachel as Vice Chair of Pool Board. Andrea seconded. The motion carried.

Rick nominated Lou as Chair of the Oversight Committee. Jim seconded. The motion carried.

Rick nominated Jim as Vice Chair of the Oversight Committee. Jim seconded. The motion carried.

Will mentioned that the group could theoretically vote to move the meeting date and time. The group said they would consider this.

**Approval of Minutes**

The June 18, 2025 Pool Board and Oversight minutes were unanimously approved.

The August 20, 2025 and October 15, 2025 Oversight Minutes were unanimously approved as well.

**Pool Manager's Report**

Devin shared that the City of Germantown will be entering into an agreement with Farmersville this season wherein Devin will be the manager of both pools and all employees will also be employed at both pools. There are currently 63 applications for this year. Interviews will be held in March. There will be 4 assistant managers and a manager will be on site during all regular hours.

In-services are currently being planned with sites alternating. There will be one a month at each pool.

Farmersville does not know for certain that it will operate next year; there will be a new levy on the ballot coming up. They will be open until August 9. Pool parties will be held on separate days except for Thursdays. All swim lessons will be done in Germantown. Training and clothing costs will be split between both entities. All 4 assistant managers will be 1<sup>st</sup> aid and CPR certified. One will be lifeguard certified. Alissa said ideally all 4 should be lifeguard certified. There will be 2 or 3 head lifeguards. Part of the interview process will be going over expectations and their availability.

After Gators season ends, we will look to be open 11-7 like last year. We will be using a training device this year to make sure guards are staying vigilant and feel prepared in case of actual emergency.

Alissa asked who would be handling maintenance with Jason gone. Will said that it would be two gentlemen named Brian and James from the Service Department. They will both be getting their Certified Pool Operator license. Devin said that Farmersville had people handling that but that he would also be part of that process.

The group discussed how many employees were needed on a daily basis to staff each pool. Alisa stressed making sure all swimmers are safe at both pools. The group discussed how many guards are required per the Ohio code. Based on our size and number of swimmers, we usually need 3.

Devin will try and have the fire department involved at the trainings. Still working on what swim lessons will look like. A more set program needs to be put in place.

Alissa said that we need to be more strict with our employees and recommended doing away with letting them sit in the Adirondack chairs while on duty. Will agreed. Potentialities related to misconduct and punishment were discussed. We will go through the employee handbook next meeting.

#### **Other Business**

Will gave an update on the slide. Working on getting the application turned in. We are working with Patterson Pools to do the required architectural drawings, per the state. Will see about getting on the books with the slide company to schedule install.

Pass prices were discussed. The group recommended raising non-resident passes, but not resident prices. The group also recommended making pool party prices round numbers.

Prices for swim lessons were discussed, with the price for non-resident non-pass holders being raised. The necessity of structure for the lessons was further discussed.

Will shared that the Service Department is purchasing a hot water pressure washer and has asked the pool to contribute 2500\$ (25%) as part of its use is preparing the pool. Alissa made a motion to approve the pool's portion towards the pressure washer. The motion carried.

**Meeting adjourned at 9:00 pm**